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| Subject: | Appointment of Director (Operational) City Regeneration and Development |
| Date: | 5th June, 2019 |
| Reporting Officer: | Suzanne Wylie, Chief Executive |
| Contact Officer: | Alistair Reid, Strategic Director of Place and Economy |

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| Restricted Reports | |
| Is this report restricted? | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |
| If Yes, when will the report become unrestricted? | |
| After Committee Decision | <input type="checkbox"/> |
| After Council Decision | <input type="checkbox"/> |
| Some time in the future | <input type="checkbox"/> |
| Never | <input type="checkbox"/> |

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| Call-in | |
| Is the decision eligible for Call-in? | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> |

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| 1.0 | Purpose of Report/Summary of Main Issues |
| 1.1 | To report the appointment of the successful candidate to the post of Director (Operational) City Regeneration and Development. |
| 1.2 | The City Growth and Regeneration Committee, at its meeting on 13th February, agreed that the selection panel for the recruitment of the post of Director (Operational) City Regeneration and Development would comprise the Chairperson, Deputy Chairperson and one other elected member from a political party not already represented by the Chairperson or Deputy Chairperson (or their nominees). It agreed also that the outcome of the recruitment and selection process would be reported back to this Committee and the Strategic Policy and Resources Committee for notation. |

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| 1.3 | The selection panel for the post comprised Councillor Tim Attwood, Councillor Christina Black, Councillor John Hussey, the Chief Executive and the Strategic Director of Place and Economy. |
| 2.0 | Recommendation |
| 2.1 | The Committee is asked to note the appointment of Mrs. Cathy Reynolds to the post of Director (Operational) City Regeneration and Development. |
| 3.0 | Main report |
| | <u>Key Issues</u> |
| 3.1 | The post was publicly advertised on 7th February 2019, with a closing date of 25 February. An executive search company was commissioned to ensure that the strongest candidate field possible was attracted to this role. |
| 3.2 | Thirteen applications were received by the closing date and, following paper-sift short-listing (Stage 1), 9 applicants were invited to attend preliminary interviews. |
| 3.3 | 3 applicants were successful at the (Stage 2) preliminary interview stage and were invited to attend a (Stage 3) assessment centre for the post on 28th March. The outcome of the assessment centre was that one applicant was invited to attend the (Stage 4) final interview stage in the City Hall on 9th April. |
| 3.4 | Following the final interviews, the selection panel unanimously recommended that Mrs. Cathy Reynolds be appointed to the post. |
| | <u>Financial and Resource Implications</u> |
| 3.5 | None - The cost of this post is already included in the salaries and wages estimates for approved council posts. |
| | <u>Equality or Good Relations Implications/Rural Needs Assessment</u> |
| 3.6 | None - The recruitment process was carried out in accordance with the Local Government Staff Commission's Code of Procedures on Recruitment and Selection and the appointment was based strictly on the merit principle. |
| 4.0 | Documents Attached |
| | None. |